

Minutes of General Meeting and Annual General Meeting of the BBPS on 31 May 2022 19:00 hrs

The meeting opened at 19:05 hrs. [Partial list of attendees in the attached Annexure]

1. Welcome and President's report
2. Presentation from Yr 11 kids at Rose Bay
3. Principal's report
 - Been in school for 5 terms have learn a lot about the school.
 - My journey: Term 1 COVID, Term 2 welcome back, 9th June the fire, which allowed me to connect to all community report. Fantastic learning environment. Term 3 Come back from fire and got locked down for COVID, work from home. Term 4 back to school.
 - In these 12 months, there are still improvements going in the school.
 - We now have new classrooms flexible furniture, the front garden.
 - Central courtyard, astro turf had to be taken out because unsafety.
 - I want to talk about the teaching profession: I have a passion for teaching and my concern and personal opinion, is that we are heading towards a crisis in the teaching profession, for the first time an independent enquiry about the teaching profession, and it nailed the 4 key findings:
 1. Dedication and commitment remains high but workloads are unsustainable
 2. Student numbers are increasing but teacher absenteeism is chronic.
 3. Salaries falling below the average.
 4. Teachers more time for collaborative work, planning and collaboration.
 - Planning time for teachers are 2 hours RFF a week.
 - School plan 2021 - 2024 - Priorities are mathematics and reading.
 - We do a lot of PD development.
 - Funding is still needed to improve some areas which need more work and have a positive atmosphere, for consideration by the P&C. Library needs an upgrade.
 - Very positive attitude in the school and amongst students.

- School counsellor? **ALEXIA:** I have taken over student support in full capacity because at the moment we do not have a counsellor. I am liaising with the learning support team at Bondi. At the moment, it is outside our hand in terms of the school counsellor, there is a shortage, it's up to the Department to appoint a counsellor. A new addition to our school we have the "ocean room" to achieve success on an individual learning program. School counsellor is on the agenda and how best to support schools without a counsellor.
- Simon's message to Principal. with all respect on expertise in education, personally I strongly disagree

4. Treasurer's Report

Looking pretty healthy because we haven't spent much money in the last 3 years almost 145K

2 big events Mother's day event total money 2676 and the cost of the bbq was higher than that. We haven't done fundraising in the last 2 years.

When we run our activities, we generally make 50K a year and we spend around the school and inside the school. A lot of that is not needed the school is in great condition.

Looking for volunteers with experience in writing grant applications so that we have a chance of success and we can add half of the funds from P&C. The idea is to run finances break even.

P&C covers the child injury insurance because there is no insurance from the Department of Education. We do sign for it and it costs about 1.5 per child per year. We pay that for this school.

5. Reports from Canteen, Hive and Uniform Shop

Canteen: Jules runs the canteen. The bank account is pretty healthy. Its lucky to be a P&C run canteen. Benefit is that we get full control over the menu and cook our own food. Liaise with the garden and we use it in the kitchen. WE have a couple of big items, a double door we purchase one that had a faulty door so they sent us another one and we have 2 now. We run an online order system 75% online and 25% in school, but since COVID 95% online and 5% over the counter. We miss the interaction with children but we are getting used to it.

Another COVID outcome is that we have been operating with close doors, all the lunch baskets get delivered in the class where they eat

their food, It's better for us because the lunches don't go missing. there are 4 shifts double recess and double lunch. Now running very nice. When can volunteers come back to the school? They can come now back, because we are looking for volunteers in the kitchen, a note will go out. Any news with kitchen shutters? We are still waiting for a few things.

Anne Maree - Family partnership model - I feel the consensus amongst the community here feels disconnected to the teachers and the principal here in the school. There is a guide that we can all work collaboratively with so that we can all assess where the school at see what can be done better. I'm more than happy to facilitate it. There is a whole framework it is very constructive as to how we can be a better school with parents partnerships. 7 key areas, how we communicate, how we build community and identity, collaborate beyond school and participate. We need a coordinator, we can try to help to collectively help the school and make teachers life easy and parent collaborate and participate but the families connect and participate.

Gai, I know where you are coming from and I wouldn't want to take on the coordinator job, we do have regular surveys. We are opening and we don't need to follow your program but we are working on re-connecting we are coming out from COVID and we are in process of moving forward.

Simon: Sad to not see kids playing in the morning, kids need time to play, be active talk with their classmates, socialise, aerobic exercise, I don't understand playing in the playground can't continue, stages still segregated at play time, let them play and intermingle, stage segmentation in play as a regimenting of the kids I don't see them as healthy, I have 2 boys who cannot see each other at lunch time.

It's not for ever, our prime objective is to get them into classrooms in good environment, we have to de-escalate kids that come from playground we put strategies in place, no morning play, lunch time in the classroom and we put segregation. We have looked at data and we have eliminated or reduced a lot of playground incidents, and less stress in teachers and students, It's not for ever but it is working for the moment. What do you mean about is temporary, but kids to learn to socialise with older and younger kids.

Coordinators to put together a plan where the parents can have a space to communicate with the school. Anne Maree to lead the collaborator

HIVE - [Ellie] BOOKINGS & WAITLIST

Mon-Thu afternoons are all 100+ bookings

Between 10-35 kids on the afternoon waitlists, which are under constant review

Short-staffed for coming HP - bookings capped lower than usual, and restricted to BBPS kids only

STAFF

We've been recruiting since November - in a very slow market
17 interviews > 6 awesome recruits > but we still need more

Nominated Supervisor role is now shared between Edie & Sydney

All staff received first aid training last week

Justin just had a baby girl!!

FINANCIALS

Bookings are highest ever so revenue is healthy

Approx \$150 cash reserves, which includes approx \$35k BASC voucher credit

Hive accounts are currently being audited - Hive AGM will follow

Rent waiver until end of this term

UNIFORM SHOP - Melanie has taken over Bec has resigned. Open for online orders. Orders close 11 am on Tuesday and deliver to class on Wednesday. All orders online. We have new processes in place to make choosing sizes more efficient and it runs smoothly. WE have few initiatives for recycling initiatives. Communications.

Calling for volunteers for uniform shop.

6. P&C matters:

- Ethics (Sarah Neeves) - Word out seeking for volunteers to teach Ethics we have huge demand from children it is extremely

fulfilling. Send out something in the school newsletter seeking for volunteers.

- 100 Year Anniversary (Lindy Robb Painting touch up and seating below)
 - Biennial RSL Fundraiser (Julian Lenthall)
 - Events Committee (any takers?)
 - Sustainability Committee (Jon Owen/Kai Tando)
 - Grants – Community Building Partnership program funding up for grabs
 - Thanks to Mother’s Day team (Bec, Lea) and Welcome BBQ (Laura, Sanj, Bianca)
 - Feedback on School fire
7. Close of General Meeting
 8. Open of Annual General Meeting & Elections
 9. Votes on New P&C Committee Roles – President, 2 x VP, Treasurer, Secretary

The following volunteered for new roles and were voted in
Treasurer – Julian Lenthall

Secretary – Belinda Williams

VP Sustainability – Simon Robson (along with Jon Owens and Kai Tando)

VP Events – Laura Shapiro (along with Lauren Edwards, Laura Goldsmith and Celine Kabashima)

VP Strategy – Jonathan Potts (along with Anne Marie Chesters).

10. Other Matters

11. Close of Annual General Meeting

Annexure

Annexure A - Members present at the meeting

Name	Position
Rob Keldoulis	President
Olivia Wright	Treasurer
Victoria Bell	Secretary
Lisa Mutton	
Inbar Yudasin	Member
Rebecca Sheahan	Member
Sarah Neeves	Member
Julian Lenthall	Member - Elected Treasurer
Anne-Maree Chesters	Member - Elected VP Strategy
Gai	School Principal
Alexia Duncan	School
Belinda Williams	Member - Elected Secretary
Simon Robson	Member - VP Sustainability
Kai Tando	Member - VP Sustainability
Alex Anastas	Member
Jonathan Potts (apology)	Member - Elected VP Strategy
Julian Langdon	Member - Elected Treasurer
Melanie	Member - Uniform Shop
Jon Owens	Member - VP Sustainability

Laura Shapiro	Member - Elected VP Events
Harmco de Jong	Member
Laura Goldsmith	Member - Elected VP Events
Ellie Waddle	Member - HIVE
Lauren Edwards	Member - Elected VP Events
Celine Kabashima	Member - Elected VP Events
Jules Shaw	Member - Canteen